**Majestic Family Services Person Specification**

**Lead Assessment Social Worker**

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|  | **MINIMUM** |
| **QUALIFICATIONS** | Degree in Social Work, CQWC/DipSW or equivalent and registration as a social worker with Social Work England.  |
| **EXPERIENCE** | Post qualification practice experience in Children & Families. At least two years post qualifying experience. |
| **SKILLS & ABILITIES** | Computer literate Good interpersonal skills to communicate effectively with parents, children, families and colleaguesGood written skills for report and assessment writing, including good analytical skills Supervisory experience Ability to work effectively on own initiative as well as within a teamAbility to build relationships and promote change |
| **KNOWLEDGE** | Good working knowledge of relevant legislation and policies and procedures relating to relevant Regulations, Statutory Guidance and National Minimum Standards relating to Residential Family Centres.Good working knowledge of family relationships and parenting support programmes. |
| **PERSONAL QUALITIES** | Commitment to professional developmentEmotionally resilient Professional credibilityFlexibilityCommitment to equal opportunities and valuing diversityCommitment to Social Work England Professional Standards Demonstrate a commitment to supervision and reflective practice |
| **ADDITIONAL** | Ability to travel across a wide range of geographical area in a timely and flexible manner at various times of the day if needed Participate in ‘on-call’ service |