**Majestic Family Services Person Specification**

**Lead Assessment Social Worker**

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|  | **MINIMUM** |
| **QUALIFICATIONS** | Degree in Social Work, CQWC/DipSW or equivalent and registration as a social worker with Social Work England. |
| **EXPERIENCE** | Post qualification practice experience in Children & Families. At least two years post qualifying experience. |
| **SKILLS & ABILITIES** | Computer literate  Good interpersonal skills to communicate effectively with parents, children, families and colleagues  Good written skills for report and assessment writing, including good analytical skills  Supervisory experience  Ability to work effectively on own initiative as well as within a team  Ability to build relationships and promote change |
| **KNOWLEDGE** | Good working knowledge of relevant legislation and policies and procedures relating to relevant Regulations, Statutory Guidance and National Minimum Standards relating to Residential Family Centres.  Good working knowledge of family relationships and parenting support programmes. |
| **PERSONAL QUALITIES** | Commitment to professional development  Emotionally resilient  Professional credibility  Flexibility  Commitment to equal opportunities and valuing diversity  Commitment to Social Work England Professional Standards  Demonstrate a commitment to supervision and reflective practice |
| **ADDITIONAL** | Ability to travel across a wide range of geographical area in a timely and flexible manner at various times of the day if needed  Participate in ‘on-call’ service |